|  |
| --- |
| Since this is a benchmarking tool, changes and deletions are **not permitted** except where highlighted in this document (Q9). |
| |  | | --- | | Cocurricular Experience Outcomes Benchmarking Survey  This study is intended to assess what you are learning both inside and outside of the classroom. Please answer the following questions based on your experiences this year. | | *Required answers: 0          Allowed answers: 0* |  |  | | --- | | Q1 What best describes your class status? | | Freshman*[Code = 1]* | | Sophomore*[Code = 2]* | | Junior *[Code = 3]* | | Senior*[Code = 4]* | | *Required answers: 1          Allowed answers: 1* |  |  | | --- | | Q2 What is your gender? | | Male*[Code = 1]* | | Female*[Code = 2]* | | Transgender*[Code = 3]* | | Self-identify (please specify)*[Code = 4] [Textbox]* | | Prefer not to answer*[Code = 0] [N/A]* | | *Required answers: 1          Allowed answers: 1* |  |  | | --- | | Q3 What is your age? (whole number only) | | *[Code = 1] [Textbox]* | | *Required answers: 0          Allowed answers: 1* |  |  | | --- | | Q4 With what race do you identify? | | African American/Black*[Code = 1]* | | American Indian/Alaska Native*[Code = 2]* | | Asian/Pacific Islander*[Code = 3]* | | Caucasian/White*[Code = 4]* | | Hispanic*[Code = 5]* | | Multi-racial/ethnic*[Code = 6]* | | Self-identify (please specify)*[Code = 7] [Textbox]* | | *Required answers: 1          Allowed answers: 1* |  |  | | --- | | Q5 Which best describes you? | | Residential Student *[Code = 1]* | | Commuter Student*[Code = 2]* | | *Required answers: 1          Allowed answers: 1* |  |  | | --- | | Q6 Did you transfer from another institution? | | Yes *[Code = 1]* | | No*[Code = 2]* | | *Required answers: 1          Allowed answers: 1* |  |  | | --- | | Q7 What is the highest level of education completed by your first parent/mother/guardian? | | Did not complete high school*[Code = 1]* | | High school/GED*[Code = 2]* | | Associates degree*[Code = 3]* | | Bachelor's degree*[Code = 4]* | | Master's degree*[Code = 5]* | | Doctorate*[Code = 6]* | | Unknown*[Code = 0] [N/A]* | | *Required answers: 1          Allowed answers: 1* |  |  | | --- | | Q8 What is the highest level of education completed by your second parent/father/guardian? | | Did not complete high school*[Code = 1]* | | High school/GED*[Code = 2]* | | Associates degree*[Code = 3]* | | Bachelor's degree*[Code = 4]* | | Master's degree*[Code = 5]* | | Doctorate*[Code = 6]* | | Unknown*[Code = 0] [N/A]* | | *Required answers: 1          Allowed answers: 1* |  |  | | --- | | Q9 Have you participated in cocurricular activities at this institution (organizations, campus publications, student government, fraternity or sorority, intercollegiate or intramural sports, or academic groups/honor societies)? | | Yes*[Code = 1]* | | No*[Code = 2]* | | *Required answers: 1          Allowed answers: 1* | |
| *Next Page: Sequential* |

|  |
| --- |
| Page - 2 |
| |  | | --- | | Q10 What best explains why you decided to not get involved in co-curricular activities on campus? (Check all that apply) | | I want to focus more on my academics *[Code = 1]* | | I worked too many hours*[Code = 2]* | | I have family commitments *[Code = 3]* | | I'm not interested in the co-curricular offerings at this school *[Code = 4]* | | The co-curricular offerings are not aligned to my areas of interest *[Code = 5]* | | I am involved with other experiences outside of the institution *[Code = 6]* | | My academic program doesn't allow for outside of the classroom involvement *[Code = 7]* | | I don't know how to get involved *[Code = 8]* | | Other: (please specify)*[Code = 9] [Textbox]* | | *Required answers: 1          Allowed answers: 9* | | Display if Q9='No' |  |  | | --- | | Q11 What would need to change for you to get involved in co-curricular activities on campus? | | *[Code = 1] [Textbox]* | | *Required answers: 0          Allowed answers: 1* | |
| *Next Page: Sequential* |

|  |
| --- |
| Page - 3 |
| |  | | --- | | Q12 How many years have you participated in cocurricular activities at this institution? | | This year only *[Code = 1]* | | Two years*[Code = 2]* | | Three years*[Code = 3]* | | Four years *[Code = 4]* | | More than four years*[Code = 5]* | | *Required answers: 1          Allowed answers: 1* | | Display if Q9='Yes' |  |  | | --- | | Q13 In the current year, which of the following best describes your cocurricular involvement (student organizations, campus publications, student government, fraternity or sorority life, intercollegiate or intramural sports, or academic groups/honor societies)? | | Very involved in multiple organizations*[Code = 6] [Numeric Value = 6]* | | Somewhat involved in multiple organizations*[Code = 5] [Numeric Value = 5]* | | Very involved in a single organization*[Code = 4] [Numeric Value = 4]* | | Somewhat involved in single organizations*[Code = 3] [Numeric Value = 3]* | | Not involved at all*[Code = 1] [Numeric Value = 1]* | | *Required answers: 1          Allowed answers: 1* | | Display if Q9='Yes' | |
| *Next Page: Sequential* |

|  |
| --- |
| Page - 4 |
| Display if Q9='Yes' |
| |  | | --- | | Q14 From the list below, mark all of the programs in which you have participated: (Check all that apply) \*\*\*CUSTOMIZE FOR EACH SCHOOL\*\*\* | | This list is customized by each school. *[Code = 1]* | | None of the above*[Code = 0] [N/A]* | | *Required answers: 1          Allowed answers: 2* | | Display if Q9='Yes' |  |  | | --- | | Q15 About how many hours per week do you spend participating in cocurricular activities (organizations, campus publications, student government, fraternity or sorority, intercollegiate or intramural sports, or academic groups or honor societies)? | | Zero*[Code = 1]* | | Less than an hour*[Code = 2]* | | 1-5 hours*[Code = 3]* | | 6-10 hours*[Code = 4]* | | 11-15 hours*[Code = 5]* | | 16-20 hours*[Code = 6]* | | 21-25 hours*[Code = 7]* | | 26-30 hours*[Code = 8]* | | More than 30 hours*[Code = 9]* | | *Required answers: 1          Allowed answers: 1* | | Display if Q9='Yes' | |
| *Next Page: Sequential* |

|  |
| --- |
| Page - 5 |
| |  | | --- | | Q16 Have you been an officer/leader in any cocurricular activities (organizations, campus publications, student government, fraternity or sorority, intercollegiate or intramural sports, or academic groups or honor societies)? | | Yes*[Code = 1]* | | No*[Code = 2]* | | *Required answers: 1          Allowed answers: 1* | | Display if Q9='Yes' | |
| *Next Page: Sequential* |

|  |
| --- |
| Page - 6 |
| |  | | --- | | Q17 How many years have you been an officer/leader in any cocurricular activities at this institution? | | This year only *[Code = 1]* | | Two years*[Code = 2]* | | Three years*[Code = 3]* | | Four years *[Code = 4]* | | More than four years*[Code = 5]* | | *Required answers: 1          Allowed answers: 1* | | Display if Q16='Yes' |  |  | | --- | | Q18 Did you participate in an internship or practical experience this year? | | Yes*[Code = 1]* | | No*[Code = 2]* | | *Required answers: 1          Allowed answers: 1* | |
| *Next Page: Sequential* |

|  |
| --- |
| Page - 7 |
| |  | | --- | | Q19 Have you participated in any internships or practical experiences previously? | | Yes*[Code = 1]* | | No*[Code = 2]* | | *Required answers: 1          Allowed answers: 1* | | Display if Q18='Yes' |  |  | | --- | | Q20 Did you work as a student employee on campus this year? | | Yes*[Code = 1]* | | No*[Code = 2]* | | *Required answers: 1          Allowed answers: 1* | |
| *Next Page: Sequential* |

|  |
| --- |
| Page - 8 |
| |  | | --- | | Q21 How many years have you worked as a student employee on campus? | | This year only *[Code = 1]* | | Two years*[Code = 2]* | | Three years*[Code = 3]* | | Four years *[Code = 4]* | | More than four years*[Code = 5]* | | *Required answers: 1          Allowed answers: 1* | | Display if Q20='Yes' |  |  | | --- | | Q22 How many hours do you work each week as a student employee on campus? | | 1-15 hours*[Code = 1]* | | 16-30 hours*[Code = 2]* | | More than 30 hours*[Code = 3]* | | *Required answers: 1          Allowed answers: 1* | | Display if Q20='Yes' |  |  | | --- | | Q23 Did you work as an employee off campus this year? | | Yes*[Code = 1]* | | No*[Code = 2]* | | *Required answers: 1          Allowed answers: 1* | |
| *Next Page: Sequential* |

|  |
| --- |
| Page - 9 |
| |  | | --- | | Q24 How many hours do you work each week as an employee off campus? | | 1-15 hours*[Code = 1]* | | 16-30 hours*[Code = 2]* | | More than 30 hours*[Code = 3]* | | *Required answers: 1          Allowed answers: 1* | | Display if Q23='Yes' |  |  | | --- | | Q25 How many years have you worked as an employee off campus? | | This year only *[Code = 1]* | | Two years*[Code = 2]* | | Three years*[Code = 3]* | | Four years *[Code = 4]* | | More than four years*[Code = 5]* | | *Required answers: 1          Allowed answers: 1* | | Display if Q23='Yes' | |
| *Next Page: Sequential* |

|  |
| --- |
| Page - 10 |
| |  | | --- | | In this next section, we are going to ask you about the following 12 Skills, whether or not you've had the opportunity to develop them in college, and what experiences have assisted you most in gaining these skills.   Take a moment to think about each one before answering. Be as objective and honest as you can.  1. Intercultural competence  2. Career management 3. Teamwork  4. Problem solving and decision making  5. Workflow planning 6. Verbal communication  7. Critical thinking  8. Digital technology  9. Written communication  10. Influencing 11. Leadership  12. Professionalism and work ethic | | *Required answers: 0          Allowed answers: 0* | |
| *Next Page:* |

|  |
| --- |
| Page - 11 |
| |  | | --- | | We define **intercultural** c**ompetence** as the ability to value, respect, and learn from diverse cultures, races, ages, genders, sexual orientations, and religions. The individual demonstrates openness, inclusiveness, sensitivity, and the ability to interact respectfully with all people and understand individuals' differences. | | *Required answers: 0          Allowed answers: 0* |  |  | | --- | | Q26 How would you rate your ability to **learn from, understand, and communicate with people who have differing experiences than you**? | | I have not learned this skill in college*[Code = 0] [N/A]* | | Beginner - I am just now beginning to acquire this skill*[Code = 1] [Numeric Value = 1]* | | Developing - I am improving in this area*[Code = 2] [Numeric Value = 2]* | | Competent - I do this skill pretty well*[Code = 3] [Numeric Value = 3]* | | Advanced - I am above average at this skill*[Code = 4] [Numeric Value = 4]* | | Expert - Others look to me to teach them this skill*[Code = 5] [Numeric Value = 5]* | | *Required answers: 1          Allowed answers: 1* | |
| *Next Page: Sequential* |

|  |
| --- |
| Page - 12 |
| |  | | --- | | Q27 What experiences at this institution have helped you most to **develop the skill of intercultural competence**? (Check all that apply) | | My classes (other than internships or practical experiences)*[Code = 1]* | | Internships/practical experiences *[Code = 2]* | | Cocurricular activities (organizations, campus publications, student government, fraternity or sorority, intercollegiate or intramural sports, or academic groups/honor societies)*[Code = 3]* | | My job on campus*[Code = 4]* | | My job off campus (other than internships or practical experiences)*[Code = 5]* | | I have not had the opportunity to develop this skill in any of the above experiences*[Code = 0] [N/A]* | | *Required answers: 1          Allowed answers: 6* | | Display if NOT Q26='I have not learned this skill in college' | |
| *Next Page: Sequential* |

|  |
| --- |
| Page - 13 |
| |  | | --- | | We define **career** **management** as the ability to identify career goals and articulate relevant skills, knowledge, and experiences. The individual navigates career options and pursues opportunities with an understanding of one's own trajectory for professional growth. | | *Required answers: 0          Allowed answers: 0* |  |  | | --- | | Q28 How would you rate your ability to **plan for the development of skills and experiences focused around a specific career goal**? | | I have not learned this skill in college*[Code = 0] [N/A]* | | Beginner - I am just now beginning to acquire this skill*[Code = 1] [Numeric Value = 1]* | | Developing - I am improving in this area*[Code = 2] [Numeric Value = 2]* | | Competent - I do this skill pretty well*[Code = 3] [Numeric Value = 3]* | | Advanced - I am above average at this skill*[Code = 4] [Numeric Value = 4]* | | Expert - Others look to me to teach them this skill*[Code = 5] [Numeric Value = 5]* | | *Required answers: 1          Allowed answers: 1* | |
| *Next Page: Sequential* |

|  |
| --- |
| Page - 14 |
| |  | | --- | | Q29 What experiences have helped you most to develop the skill of **career** **management**? (Check all that apply) | | My classes (other than internships or practical experiences)*[Code = 1]* | | Internships/practical experiences *[Code = 2]* | | Cocurricular activities (organizations, campus publications, student government, fraternity or sorority, intercollegiate or intramural sports, or academic groups/honor societies)*[Code = 3]* | | My job on campus*[Code = 4]* | | My job off campus (other than internships or practical experiences)*[Code = 5]* | | I have not had the opportunity to develop this skill in any of the above experiences*[Code = 0] [N/A]* | | *Required answers: 1          Allowed answers: 6* | | Display if NOT Q28='I have not learned this skill in college' | |
| *Next Page: Sequential* |

|  |
| --- |
| Page - 15 |
| |  | | --- | | We define **teamwork** as the ability to Build collaborative relationships with colleagues and customers representing diverse cultures, races, ages, genders, religions, lifestyles, and viewpoints. The individual is able to work within a team structure, and can negotiate and manage conflict. | | *Required answers: 0          Allowed answers: 0* |  |  | | --- | | Q30 How would you rate your ability to **work as a member of a team**? | | I have not learned this skill in college*[Code = 0] [N/A]* | | Beginner - I am just now beginning to acquire this skill*[Code = 1] [Numeric Value = 1]* | | Developing - I am improving in this area*[Code = 2] [Numeric Value = 2]* | | Competent - I do this skill pretty well*[Code = 3] [Numeric Value = 3]* | | Advanced - I am above average at this skill*[Code = 4] [Numeric Value = 4]* | | Expert - Others look to me to teach them this skill*[Code = 5] [Numeric Value = 5]* | | *Required answers: 1          Allowed answers: 1* | |
| *Next Page: Sequential* |

|  |
| --- |
| Page - 16 |
| |  | | --- | | Q31 What experiences have helped you most to develop the skill of **teamwork**? (Check all that apply) | | My classes (other than internships or practical experiences)*[Code = 1]* | | Internships/practical experiences *[Code = 2]* | | Cocurricular activities (organizations, campus publications, student government, fraternity or sorority, intercollegiate or intramural sports, or academic groups/honor societies)*[Code = 3]* | | My job on campus*[Code = 4]* | | My job off campus (other than internships or practical experiences)*[Code = 5]* | | I have not had the opportunity to develop this skill in any of the above experiences*[Code = 0] [N/A]* | | *Required answers: 1          Allowed answers: 6* | | Display if NOT Q30='I have not learned this skill in college' | |
| *Next Page: Sequential* |

|  |
| --- |
| Page - 17 |
| |  | | --- | | We define **problem** **solving and decision making** as the ability to identify key issues or problems of concern and evaluates potential solutions. The individual presents ideal solutions that demonstrate sound reasoning and an understanding of contextual nuance. | | *Required answers: 0          Allowed answers: 0* |  |  | | --- | | Q32 How would you rate your ability to **identify problems and execute logical solutions**? | | I have not learned this skill in college*[Code = 0] [N/A]* | | Beginner - I am just now beginning to acquire this skill*[Code = 1] [Numeric Value = 1]* | | Developing - I am improving in this area*[Code = 2] [Numeric Value = 2]* | | Competent - I do this skill pretty well*[Code = 3] [Numeric Value = 3]* | | Advanced - I am above average at this skill*[Code = 4] [Numeric Value = 4]* | | Expert - Others look to me to teach them this skill*[Code = 5] [Numeric Value = 5]* | | *Required answers: 1          Allowed answers: 1* | |
| *Next Page: Sequential* |

|  |
| --- |
| Page - 18 |
| Display if NOT Q32='I have not learned this skill in college' |
| |  | | --- | | Q33 What experiences have helped you most to develop the skill of **problem solving and decision making**? (Check all that apply) | | My classes (other than internships or practical experiences)*[Code = 1]* | | Internships/practical experiences *[Code = 2]* | | Cocurricular activities (organizations, campus publications, student government, fraternity or sorority, intercollegiate or intramural sports, or academic groups/honor societies)*[Code = 3]* | | My job on campus *[Code = 4]* | | My job off campus (other than internships or practical experiences)*[Code = 5]* | | I have not had the opportunity to develop this skill at this institution *[Code = 0] [N/A]* | | *Required answers: 1          Allowed answers: 6* | |
| *Next Page: Sequential* |

|  |
| --- |
| Page - 19 |
| |  | | --- | | We define **workflow planning** as the ability to Identify and prioritize tasks to achieve a desired outcome, and to create a plan with sequential steps and associated actions. | | *Required answers: 0          Allowed answers: 0* |  |  | | --- | | Q34 How would you rate your ability to **plan processes and strategies to accomplish tasks**? | | I have not learned this skill in college*[Code = 0] [N/A]* | | Beginner - I am just now beginning to acquire this skill*[Code = 1] [Numeric Value = 1]* | | Developing - I am improving in this area*[Code = 2] [Numeric Value = 2]* | | Competent - I do this skill pretty well*[Code = 3] [Numeric Value = 3]* | | Advanced - I am above average at this skill*[Code = 4] [Numeric Value = 4]* | | Expert - Others look to me to teach them this skill*[Code = 5] [Numeric Value = 5]* | | *Required answers: 1          Allowed answers: 1* | |
| *Next Page: Sequential* |

|  |
| --- |
| Page - 20 |
| |  | | --- | | Q35 What experiences have helped you most to develop the skill of **workflow planning**? (Check all that apply) | | My classes (other than internships or practical experiences)*[Code = 1]* | | Internships/practical experiences *[Code = 2]* | | Cocurricular activities (organizations, campus publications, student government, fraternity or sorority, intercollegiate or intramural sports, or academic groups/honor societies)*[Code = 3]* | | My job on campus*[Code = 4]* | | My job off campus (other than internships or practical experiences)*[Code = 5]* | | I have not had the opportunity to develop this skill in any of the above experiences*[Code = 0] [N/A]* | | *Required answers: 1          Allowed answers: 6* | | Display if NOT Q34='I have not learned this skill in college' | |
| *Next Page: Sequential* |

|  |
| --- |
| Page - 21 |
| |  | | --- | | We define **verbal** **communication** as the ability to verbally deliver purposeful presentations designed to increase knowledge, to foster understanding, or to promote change in the listeners' attitudes, values, beliefs, or behaviors. | | *Required answers: 0          Allowed answers: 0* |  |  | | --- | | Q36 How would you rate your ability to **verbally present to increase knowledge or promote change**? | | I have not learned this skill in college*[Code = 0] [N/A]* | | Beginner - I am just now beginning to acquire this skill*[Code = 1] [Numeric Value = 1]* | | Developing - I am improving in this area*[Code = 2] [Numeric Value = 2]* | | Competent - I do this skill pretty well*[Code = 3] [Numeric Value = 3]* | | Advanced - I am above average at this skill*[Code = 4] [Numeric Value = 4]* | | Expert - Others look to me to teach them this skill*[Code = 5] [Numeric Value = 5]* | | *Required answers: 1          Allowed answers: 1* | |
| *Next Page: Sequential* |

|  |
| --- |
| Page - 22 |
| |  | | --- | | Q37 What experiences have helped you most to develop the skill of **verbal** **communication**? (Check all that apply) | | My classes (other than internships or practical experiences)*[Code = 1]* | | Internships/practical experiences *[Code = 2]* | | Cocurricular activities (organizations, campus publications, student government, fraternity or sorority, intercollegiate or intramural sports, or academic groups/honor societies)*[Code = 3]* | | My job on campus*[Code = 4]* | | My job off campus (other than internships or practical experiences)*[Code = 5]* | | I have not had the opportunity to develop this skill in any of the above experiences*[Code = 0] [N/A]* | | *Required answers: 1          Allowed answers: 6* | | Display if NOT Q36='I have not learned this skill in college' | |
| *Next Page: Sequential* |

|  |
| --- |
| Page - 23 |
| |  | | --- | | We define **critical** **thinking** as the ability to conduct a comprehensive exploration of issues, ideas, artifacts, and events before accepting or formulating an opinion or conclusion. | | *Required answers: 0          Allowed answers: 0* |  |  | | --- | | Q38 How would you rate your ability to **explore ideas to formulate an opinion**? | | I have not learned this skill in college*[Code = 0] [N/A]* | | Beginner - I am just now beginning to acquire this skill*[Code = 1] [Numeric Value = 1]* | | Developing - I am improving in this area*[Code = 2] [Numeric Value = 2]* | | Competent - I do this skill pretty well*[Code = 3] [Numeric Value = 3]* | | Advanced - I am above average at this skill*[Code = 4] [Numeric Value = 4]* | | Expert - Others look to me to teach them this skill*[Code = 5] [Numeric Value = 5]* | | *Required answers: 1          Allowed answers: 1* | |
| *Next Page: Sequential* |

|  |
| --- |
| Page - 24 |
| |  | | --- | | Q39 What experiences have helped you most to develop the skill of **critical** **thinking**? (Check all that apply) | | My classes (other than internships or practical experiences)*[Code = 1]* | | Internships/practical experiences *[Code = 2]* | | Cocurricular activities (organizations, campus publications, student government, fraternity or sorority, intercollegiate or intramural sports, or academic groups/honor societies)*[Code = 3]* | | My job on campus*[Code = 4]* | | My job off campus (other than internships or practical experiences)*[Code = 5]* | | I have not had the opportunity to develop this skill in any of the above experiences*[Code = 0] [N/A]* | | *Required answers: 1          Allowed answers: 6* | | Display if NOT Q38='I have not learned this skill in college' | |
| *Next Page: Sequential* |

|  |
| --- |
| Page - 25 |
| |  | | --- | | We define **digital** **technology** skills as the ability to Leverage existing digital technologies and adopting new technologies to ethically and efficiently to solve problems, complete tasks, and accomplish goals. | | *Required answers: 0          Allowed answers: 0* |  |  | | --- | | Q40 How would you rate your ability to **integrate technology into your problem solving**? | | I have not learned this skill in college*[Code = 0] [N/A]* | | Beginner - I am just now beginning to acquire this skill*[Code = 1] [Numeric Value = 1]* | | Developing - I am improving in this area*[Code = 2] [Numeric Value = 2]* | | Competent - I do this skill pretty well*[Code = 3] [Numeric Value = 3]* | | Advanced - I am above average at this skill*[Code = 4] [Numeric Value = 4]* | | Expert - Others look to me to teach them this skill*[Code = 5] [Numeric Value = 5]* | | *Required answers: 1          Allowed answers: 1* | |
| *Next Page: Sequential* |

|  |
| --- |
| Page - 26 |
| |  | | --- | | Q41 What experiences have helped you most to develop the skill of **digital** **technology**? (Check all that apply) | | My classes (other than internships or practical experiences)*[Code = 1]* | | Internships/practical experiences *[Code = 2]* | | Cocurricular activities (organizations, campus publications, student government, fraternity or sorority, intercollegiate or intramural sports, or academic groups/honor societies)*[Code = 3]* | | My job on campus*[Code = 4]* | | My job off campus (other than internships or practical experiences)*[Code = 5]* | | I have not had the opportunity to develop this skill in any of the above experiences*[Code = 0] [N/A]* | | *Required answers: 1          Allowed answers: 6* | | Display if NOT Q40='I have not learned this skill in college' | |
| *Next Page: Sequential* |

|  |
| --- |
| Page - 27 |
| |  | | --- | | We define **written** **communication** as the ability to Articulate thoughts and ideas clearly and effectively in a variety of written formats. The individual can develop and express complex ideas effectively with strong voice, sentence variety, paragraph flow, and grammatical awareness. | | *Required answers: 0          Allowed answers: 0* |  |  | | --- | | Q42 How would you rate your **ability to communicate through a written format**? | | I have not learned this skill in college*[Code = 0] [N/A]* | | Beginner - I am just now beginning to acquire this skill*[Code = 1] [Numeric Value = 1]* | | Developing - I am improving in this area*[Code = 2] [Numeric Value = 2]* | | Competent - I do this skill pretty well*[Code = 3] [Numeric Value = 3]* | | Advanced - I am above average at this skill*[Code = 4] [Numeric Value = 4]* | | Expert - Others look to me to teach them this skill*[Code = 5] [Numeric Value = 5]* | | *Required answers: 1          Allowed answers: 1* | |
| *Next Page: Sequential* |

|  |
| --- |
| Page - 28 |
| |  | | --- | | Q43 What experiences have helped you most to develop skill of **written** **communication**? (Check all that apply) | | My classes (other than internships or practical experiences)*[Code = 1]* | | Internships/practical experiences *[Code = 2]* | | Cocurricular activities (organizations, campus publications, student government, fraternity or sorority, intercollegiate or intramural sports, or academic groups/honor societies)*[Code = 3]* | | My job on campus*[Code = 4]* | | My job off campus (other than internships or practical experiences)*[Code = 5]* | | I have not had the opportunity to develop this skill in any of the above experiences*[Code = 0] [N/A]* | | *Required answers: 1          Allowed answers: 6* | | Display if NOT Q42='I have not learned this skill in college' | |
| *Next Page: Sequential* |

|  |
| --- |
| Page - 29 |
| |  | | --- | | We define **influencing** as the ability to motivate individuals and groups to do something, or convincing or persuading others. | | *Required answers: 0          Allowed answers: 0* |  |  | | --- | | Q44 How would you rate your **ability to motivate or persuade others**? | | I have not learned this skill in college*[Code = 0] [N/A]* | | Beginner - I am just now beginning to acquire this skill*[Code = 1] [Numeric Value = 1]* | | Developing - I am improving in this area*[Code = 2] [Numeric Value = 2]* | | Competent - I do this skill pretty well*[Code = 3] [Numeric Value = 3]* | | Advanced - I am above average at this skill*[Code = 4] [Numeric Value = 4]* | | Expert - Others look to me to teach them this skill*[Code = 5] [Numeric Value = 5]* | | *Required answers: 1          Allowed answers: 1* | |
| *Next Page: Sequential* |

|  |
| --- |
| Page - 30 |
| |  | | --- | | Q45 What experiences have helped you most to develop the skill of **influencing**? (Check all that apply) | | My classes (other than internships or practical experiences)*[Code = 1]* | | Internships/practical experiences *[Code = 2]* | | Cocurricular activities (organizations, campus publications, student government, fraternity or sorority, intercollegiate or intramural sports, or academic groups/honor societies)*[Code = 3]* | | My job on campus*[Code = 4]* | | My job off campus (other than internships or practical experiences)*[Code = 5]* | | I have not had the opportunity to develop this skill in any of the above experiences*[Code = 0] [N/A]* | | *Required answers: 1          Allowed answers: 6* | | Display if NOT Q44='I have not learned this skill in college' | |
| *Next Page: Sequential* |

|  |
| --- |
| Page - 31 |
| |  | | --- | | We define **leadership** as the ability to leverage the strengths of others to achieve common goals, and use interpersonal skills to coach and develop others. | | *Required answers: 0          Allowed answers: 0* |  |  | | --- | | Q46 How would you rate your ability to **lead** **others**? | | I have not learned this skill in college*[Code = 0] [N/A]* | | Beginner - I am just now beginning to acquire this skill*[Code = 1] [Numeric Value = 1]* | | Developing - I am improving in this area*[Code = 2] [Numeric Value = 2]* | | Competent - I do this skill pretty well*[Code = 3] [Numeric Value = 3]* | | Advanced - I am above average at this skill*[Code = 4] [Numeric Value = 4]* | | Expert - Others look to me to teach them this skill*[Code = 5] [Numeric Value = 5]* | | *Required answers: 1          Allowed answers: 1* | |
| *Next Page: Sequential* |

|  |
| --- |
| Page - 32 |
| |  | | --- | | Q47 What experiences have helped you most to develop the skill of **leadership**? (Check all that apply) | | My classes (other than internships or practical experiences)*[Code = 1]* | | Internships/practical experiences *[Code = 2]* | | Cocurricular activities (organizations, campus publications, student government, fraternity or sorority, intercollegiate or intramural sports, or academic groups/honor societies)*[Code = 3]* | | My job on campus*[Code = 4]* | | My job off campus (other than internships or practical experiences)*[Code = 5]* | | I have not had the opportunity to develop this skill in any of the above experiences*[Code = 0] [N/A]* | | *Required answers: 1          Allowed answers: 6* | | Display if NOT Q46='I have not learned this skill in college' | |
| *Next Page: Sequential* |

|  |
| --- |
| Page - 33 |
| |  | | --- | | We define **professionalism and work ethic** as the ability to demonstrate personal accountability and effective work habits, (e.g., punctuality, working productively with others, and time workload management, and understand the impact of non-verbal communication on professional work image). | | *Required answers: 0          Allowed answers: 0* |  |  | | --- | | Q48 How would you rate your ability to **demonstrate effective work habits**? | | I have not learned this skill in college*[Code = 0] [N/A]* | | Beginner - I am just now beginning to acquire this skill*[Code = 1] [Numeric Value = 1]* | | Developing - I am improving in this area*[Code = 2] [Numeric Value = 2]* | | Competent - I do this skill pretty well*[Code = 3] [Numeric Value = 3]* | | Advanced - I am above average at this skill*[Code = 4] [Numeric Value = 4]* | | Expert - Others look to me to teach them this skill*[Code = 5] [Numeric Value = 5]* | | *Required answers: 1          Allowed answers: 1* | |
| *Next Page: Sequential* |

|  |
| --- |
| Page - 34 |
| |  | | --- | | Q49 What experiences have helped you most to develop the skill of **professionalism and work ethic**? (Check all that apply) | | My classes (other than internships or practical experiences)*[Code = 1]* | | Internships/practical experiences *[Code = 2]* | | Cocurricular activities (organizations, campus publications, student government, fraternity or sorority, intercollegiate or intramural sports, or academic groups/honor societies)*[Code = 3]* | | My job on campus*[Code = 4]* | | My job off campus (other than internships or practical experiences)*[Code = 5]* | | I have not had the opportunity to develop this skill in any of the above experiences*[Code = 0] [N/A]* | | *Required answers: 1          Allowed answers: 6* | | Display if NOT Q48='I have not learned this skill in college' | |
| *Next Page: Sequential* |

\*Campuses can choose to opt out of the following 2 question sets.

|  |
| --- |
| Page - 35 |
| |  | | --- | | Q50 Of the 12 skills listed here, which would you say is your SINGLE greatest area of strength? | | Intercultural competence*[Code = 1]* | | Career management*[Code = 2]* | | Teamwork*[Code = 3]* | | Problem solving and decision making*[Code = 4]* | | Workflow planning*[Code = 5]* | | Verbal communication*[Code = 6]* | | Critical thinking*[Code = 7]* | | Digital technology*[Code = 8]* | | Written communication*[Code = 9]* | | Influencing*[Code = 10]* | | Leadership*[Code = 11]* | | Professionalism and work ethic*[Code = 12]* | | None of these*[Code = 0] [N/A](Go To End)* | | *Required answers: 1          Allowed answers: 1* | |
| *Next Page: Conditional* |

|  |
| --- |
| Page - 36 |
| |  | | --- | | Q51 Imagine you are at a job interview. Give an example of an experience from your time at this institution that helped you develop the **intercultural competence** skill. Be as specific as you can. | | *[Code = 1] [Textbox]* | | *Required answers: 0          Allowed answers: 1* | | Display if Q50='Intercultural competence' |  |  | | --- | | Q52 Imagine you are at a job interview. Give an example of an experience from your time at this institution that helped you develop the **career management** skill. Be as specific as you can. | | *[Code = 1] [Textbox]* | | *Required answers: 0          Allowed answers: 1* | | Display if Q50='Career management' |  |  | | --- | | Q53 Imagine you are at a job interview. Give an example of an experience from your time at this institution that helped you develop the **teamwork** skill. Be as specific as you can. | | *[Code = 1] [Textbox]* | | *Required answers: 0          Allowed answers: 1* | | Display if Q50='Teamwork' |  |  | | --- | | Q54 Imagine you are at a job interview. Give an example of an experience from your time at this institution that helped you develop the **problem solving and decision making** skill. Be as specific as you can. | | *[Code = 1] [Textbox]* | | *Required answers: 0          Allowed answers: 1* | | Display if Q50='Problem solving and decision making' |  |  | | --- | | Q55 Imagine you are at a job interview. Give an example of an experience from your time at this institution that helped you develop the **workflow planning** skill. Be as specific as you can. | | *[Code = 1] [Textbox]* | | *Required answers: 0          Allowed answers: 1* | | Display if Q50='Workflow planning' |  |  | | --- | | Q56 Imagine you are at a job interview. Give an example of an experience from your time at this institution that helped you develop the **verbal** **communication** skill. Be as specific as you can. | | *[Code = 1] [Textbox]* | | *Required answers: 0          Allowed answers: 1* | | Display if Q50='Verbal communication' |  |  | | --- | | Q57 Imagine you are at a job interview. Give an example of an experience from your time at this institution that helped you develop the **critical** **thinking** skill. Be as specific as you can. | | *[Code = 1] [Textbox]* | | *Required answers: 0          Allowed answers: 1* | | Display if Q50='Critical thinking' |  |  | | --- | | Q58 Imagine you are at a job interview. Give an example of an experience from your time at this institution that helped you develop the **digital technology** skill. Be as specific as you can. | | *[Code = 1] [Textbox]* | | *Required answers: 0          Allowed answers: 1* | | Display if Q50='Digital technology' |  |  | | --- | | Q59 Imagine you are at a job interview. Give an example of an experience from your time at this institution that helped you develop the **written** **communication** skill. Be as specific as you can. | | *[Code = 1] [Textbox]* | | *Required answers: 0          Allowed answers: 1* | | Display if Q50='Written communication' |  |  | | --- | | Q60 Imagine you are at a job interview. Give an example of an experience from your time at this institution that helped you develop the **influencing** skill. Be as specific as you can. | | *[Code = 1] [Textbox]* | | *Required answers: 0          Allowed answers: 1* | | Display if Q50='Influencing' |  |  | | --- | | Q61 Imagine you are at a job interview. Give an example of an experience from your time at this institution that helped you develop the **leadership** skill. Be as specific as you can. | | *[Code = 1] [Textbox]* | | *Required answers: 0          Allowed answers: 1* | | Display if Q50='Leadership' |  |  | | --- | | Q62 Imagine you are at a job interview. Give an example of an experience from your time at this institution that helped you develop the **professionalism and work ethic** skill. Be as specific as you can. | | *[Code = 1] [Textbox]* | | *Required answers: 0          Allowed answers: 1* | | Display if Q50='Professionalism and work ethic' | |
| *Next Page: Sequential* |