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| In your current position, do you perform assessment? Upcraft and Schuh (1996) define assessment as effort to gather, analyze, and interpret evidence which describes institutional or departmental effectiveness. This effectiveness includes student learning outcomes, cost effectiveness, clientele satisfaction, and meeting clientele needs.  |
| Yes |
| No |

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| Please estimate how much time you spend on assessment-related activities. This includes time spent designing instruments, gathering data, reviewing data, and writing reports.  |
| 10 or more hours per week |
| 5 - 10 hours per week |
| 1 - 5 hours per week (5 - 25 hours per month) |
| 1 - 5 hours per month |
| 7 - 12 hours per year |
| Less than 6 hours per year |

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| How do you determine what to assess?  |
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| How often do you utilize the following methods of gathering data? |
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| How often do you utilize the following methods of gathering data? - Gathering participation information (e.g., demographics of who attends events or who utilizes services)  |
| More than once a term |
| Once a semester |
| Once a year |
| Once every two years |
| Once every three years |
| Infrequently/never |
| Don't know |

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| --- |
| How often do you utilize the following methods of gathering data? - Surveys (telephone, email, paper, web, pda)  |
| More than once a term |
| Once a semester |
| Once a year |
| Once every two years |
| Once every three years |
| Infrequently/never |
| Don't know |

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| --- |
| How often do you utilize the following methods of gathering data? - Focus groups  |
| More than once a term |
| Once a semester |
| Once a year |
| Once every two years |
| Once every three years |
| Infrequently/never |
| Don't know |

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| --- |
| How often do you utilize the following methods of gathering data? - Interviews  |
| More than once a term |
| Once a semester |
| Once a year |
| Once every two years |
| Once every three years |
| Infrequently/never |
| Don't know |

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| --- |
| How often do you utilize the following methods of gathering data? - Portfolios  |
| More than once a term |
| Once a semester |
| Once a year |
| Once every two years |
| Once every three years |
| Infrequently/never |
| Don't know |

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| --- |
| How often do you utilize the following methods of gathering data? - Rubrics  |
| More than once a term |
| Once a semester |
| Once a year |
| Once every two years |
| Once every three years |
| Infrequently/never |
| Don't know |

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| --- |
| How often do you utilize the following methods of gathering data? - Using institutional data (institutional-level surveys, student information system, retention data, etc.)  |
| More than once a term |
| Once a semester |
| Once a year |
| Once every two years |
| Once every three years |
| Infrequently/never |
| Don't know |

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| --- |
| How often do you utilize the following methods of gathering data? - Benchmarking studies  |
| More than once a term |
| Once a semester |
| Once a year |
| Once every two years |
| Once every three years |
| Infrequently/never |
| Don't know |

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| --- |
| How often do you utilize the following methods of gathering data? - Document analysis  |
| More than once a term |
| Once a semester |
| Once a year |
| Once every two years |
| Once every three years |
| Infrequently/never |
| Don't know |

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| How often do you utilize the following methods of gathering data? - Pre/post tests  |
| More than once a term |
| Once a semester |
| Once a year |
| Once every two years |
| Once every three years |
| Infrequently/never |
| Don't know |

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| --- |
| How often do you utilize the following methods of gathering data? - Case studies  |
| More than once a term |
| Once a semester |
| Once a year |
| Once every two years |
| Once every three years |
| Infrequently/never |
| Don't know |

|  |
| --- |
| How often do you utilize the following methods of gathering data? - Observation  |
| More than once a term |
| Once a semester |
| Once a year |
| Once every two years |
| Once every three years |
| Infrequently/never |
| Don't know |

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| Which of the following types of data do you collect? (Check all that apply)  |
| Participation or attendance |
| Satisfaction |
| Needs |
| Demographic/financial |
| Outcomes |
| Other (please specify) |
| None of the above |

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| In thinking about assessment (gathering, analyzing, or interpreting data), how would you rate your skills on a scale where 5 is an assessment expert and 1 is an assessment beginner?  |
| 5 - Expert |
| 4 |
| 3 |
| 2 |
| 1 - Beginner |

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| Which of the following barriers or challenges, if any, do you face in regards to assessment? (Check all that apply)  |
| Limited or no time |
| Limited financial resources  |
| Limited staff/personnel to assist with assessment |
| Limited assessment expertise |
| Not knowing what types of data to collect |
| Data collected is not useful |
| Worried about negative findings |
| Not sure where to start |
| Not sure how to share assessment results |
| Don't see the value |
| Afraid of numbers/statistics |
| Other (please specify) |
| None of the above |

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| Please rate your level of agreement with the following statements. |
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| Please rate your level of agreement with the following statements. - Assessment is supported within my department.  |
| Strongly agree |
| Somewhat agree |
| Neither agree nor disagree |
| Somewhat disagree |
| Strongly disagree |
| No opinion |

|  |
| --- |
| Please rate your level of agreement with the following statements. - Assessment is supported within the division.  |
| Strongly agree |
| Somewhat agree |
| Neither agree nor disagree |
| Somewhat disagree |
| Strongly disagree |
| No opinion |

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| --- |
| Please rate your level of agreement with the following statements. - My department regularly uses data for planning and decision-making.  |
| Strongly agree |
| Somewhat agree |
| Neither agree nor disagree |
| Somewhat disagree |
| Strongly disagree |
| No opinion |

|  |
| --- |
| Please rate your level of agreement with the following statements. - The division regularly uses data for planning and decision-making.  |
| Strongly agree |
| Somewhat agree |
| Neither agree nor disagree |
| Somewhat disagree |
| Strongly disagree |
| No opinion |

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| Please rate your level of agreement with the following statements. - Assessment has caused me to reconsider how my department implements activities and strategies.  |
| Strongly agree |
| Somewhat agree |
| Neither agree nor disagree |
| Somewhat disagree |
| Strongly disagree |
| No opinion |

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| Please rate your level of agreement with the following statements. - I consider the assessment of my department to be ongoing.  |
| Strongly agree |
| Somewhat agree |
| Neither agree nor disagree |
| Somewhat disagree |
| Strongly disagree |
| No opinion |

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| --- |
| Please rate your level of agreement with the following statements. - Assessment is integrated into the planning and implementation of my work.  |
| Strongly agree |
| Somewhat agree |
| Neither agree nor disagree |
| Somewhat disagree |
| Strongly disagree |
| No opinion |

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| --- |
| Please rate your level of agreement with the following statements. - I use the assessment process to make decisions.  |
| Strongly agree |
| Somewhat agree |
| Neither agree nor disagree |
| Somewhat disagree |
| Strongly disagree |
| No opinion |

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| Please rate your level of agreement with the following statements. - I engage in assessment solely to satisfy requirements from outside my department.  |
| Strongly agree |
| Somewhat agree |
| Neither agree nor disagree |
| Somewhat disagree |
| Strongly disagree |
| No opinion |

|  |
| --- |
| Please rate your level of agreement with the following statements. - I need additional training to engage more fully in assessment.  |
| Strongly agree |
| Somewhat agree |
| Neither agree nor disagree |
| Somewhat disagree |
| Strongly disagree |
| No opinion |

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| --- |
| Please rate your level of agreement with the following statements. - I am concerned that negative assessment results will reflect poorly on my performance or my department's performance.  |
| Strongly agree |
| Somewhat agree |
| Neither agree nor disagree |
| Somewhat disagree |
| Strongly disagree |
| No opinion |

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| Please rate your level of agreement with the following statements. - I did not go into Student Affairs to spend my time doing assessment.  |
| Strongly agree |
| Somewhat agree |
| Neither agree nor disagree |
| Somewhat disagree |
| Strongly disagree |
| No opinion |

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| Please provide any additional comments or suggestions you have related to assessment within your department or the division:  |
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